

Job Descriptions

**All positions require working weekends and some holidays, a flexible schedule and the ability to work long hours.*

Head Cashier

This is a working front end supervisory position. One of the most important positions in the Garden Center, this person is responsible for the quality of our customer's shopping experience. The Head Cashier knows and runs all aspects of the POS system, trains new cashiers, greets and works with customers, ensures an efficient and correct check-out system and assists in stocking and cleaning the inside of the store.

Cashiers

This is a key position. Cashiers are usually the first people to greet our customers and as always, first impressions are extremely important. They are also the last employee our customers interact with, leaving a lasting impression. Therefore, this position requires a person with excellent people skills and at least 2 years experience in customer service/cashiering. Cashiers operate our POS system, assist customers, stock product and keep the store tidy. Full-time and Part-time available, must have flexibility to work varied days, evenings, and weekend shifts to cover retail hours. This position will experience a lay-off period during the fall/winter months.

Sales Associates

The primary goal of a retail sales associate is to work with customers to ensure their gardening success. Our sales associates are key in the quality of our customer's shopping experience. In addition to working with customers, sales associates also participate in all other departmental activities such as unloading plant material, watering, creating visual displays, plant maintenance and training meetings. Full-time and Part-time positions available, must have flexibility to work varied day, evening, and weekend shifts to cover retail hours. This position will experience a lay-off period during fall/winter months.

Visual Display

This position requires the combination of both creativity and hands-on display skills. You will be working with all types of product from fertilizers to trees and shrubs. Must be able to utilize materials on hand to create seasonal visual displays; change outs may be necessary weekly to promote sales. Part-time seasonal positions. Must have flexibility to work varied day, evening and weekend shifts.

Support/Carry Out

Our support staff has a great impact on the experience of our customers. Support staff assists every customer with carry out needs as required, from pulling product in the nursery for them to loading items into their vehicles. Support staff stocks all areas of the store when needed and helps keep product clean and organized. They see that the garden center is safe and clean for a customer friendly environment. Support staff also assists in the unloading of trucks as needed. Full-time and Part-time positions available. Must have flexibility to work varied day, evening and weekend shifts. This position will experience a lay-off period during the fall/winter months.